

Translation from Lithuanian

INMATSYS Ltd.

Company code 2224153

VAT payer's code 222415314

Address: Naugarduko St. 41, Vilnius

Settlement account 125467204, Vilniaus Bank, Vilnius Branch Office, bank code 260101777

Tel. 33-36-69, Tel/ Fax 23-93-09, e-mail: inmatsis@post5ci.lt

Vilnius, 17/01/2000

REFERENCE LETTER

Mr. Sergejus Zabinskis has been working in INMATSYS Ltd. since 01/10/1997. During his employment with INMATSYS Ltd. the person above worked in the following trends of activity:

- creation of microprocessing drivers of measuring instruments;
- creation of software for virtual measuring systems in MS- DOS, MS Windows 3.11, Win32 environments;
- creation of software algorithms for image processing, syntax signals description means.

Mr. Sergejus Zabinskis operates C/C++, Pascal, Clipper and FORTRAN programming languages well and works in the following programming systems: C++Builder, Delphi, Matlab. Besides that, he has good knowledge of such chapters of mathematics as computation methods, image processing, computer geometry. He is a high-qualified programmer and mathematician, and it allowed together with such features as diligence and sociability to solve tasks set by INMATSYS Ltd. well. If there is a necessity for more detailed evaluation of Mr. Sergejus Zabinskis' activity as a specialist, we will be pleased to ask the questions you are interested in.

Director signed Nikolajus Isajenko
stamp: Republic of Lithuania, Vilnius INMATSYS Ltd.

The translation is made by Žana Kasperovič (licence No A124807) .

I , Žana Kasperovič , am informed on responsibility for the wrong translation according to the Article No 293 of the Penal code of the Republic of Lithuania .
the twentieth of January two thousand.

January 25, 2000. I,
Notary of Vilnius Notary Office No , witness the signature of Žana Kasperovič

